



MTMHA GENERAL BOARD MEETING

Date: Time: 7:00PM

Location: Courtright Firehall

Board members present marked with an 'X' Board members marked with an "R" sent regrets					
Marty Passmore	X	Brad Ouelette	X	Mike Thompson	R
Jay Vandenberg	X			Stacey Skeates	X
Derek Gibbs	X	Angela Gibbs	X	Brent MacDonald	X
Dustin McEvoy		Kaylen Burgess	R	Brad Ysebeart	
Jay Passingham	R	Asa Stokes	R		
Stacey Mullen	X	Jamie Bailey	X		
Tonya Lahey	R	Randy Pauling	X	Macy Gauvin	
Nadine Powers	X	<i>Greg Armstrong</i>		<i>Jason Bourdage</i>	
<i>Bob Gladwish</i>		<i>Rick Harris</i>			

1. **Call to order**

Meeting called to order by Marty Passmore at 7:04 p.m.

2. **Approval of agenda/conflict of interest**

Approval of the agenda motioned by: Brent M.

Seconded by: Jay V.

CARRIED

No conflicts of interest declared.

3. **Approval of Prior Meeting Minutes**

Approval of the meeting minutes motioned by: Jamie B.

Seconded by: Angela G.

CARRIED

4. **Director Reports**

a) President – Marty Passmore

Huge thanks to everyone again for all the work that has taken place. The tournament thanks to Randy for organizing and the new Jerseys, thanks to Angela for all her work in getting those. This board is working as a great team with lots of collaboration!

b) VP of Hockey Operations – Jay Vandenberg

Not much to report, the teams seem to be running well with great success overall. Currently have 8 out of 14 teams with winning records.

c) Risk Management – Derek Gibbs

There was another issue with the ice edges after the Flags practice. MTMHA brought this up to Arena management and it appears to be better now. Will keep an eye on it to ensure safe skating ice.

Derek has been checking in on the contracted player and things seem to be going well.

A few complaints have come forward and will be reviewed at the upcoming Hockey Committee meeting, following this meeting.

Smoking at MSC: It has come to the attention of the board that MSC staff are looking at smoking/vaping on the property. It is not to take place due to it being a recreational centre with children's activities. Public must smoke off of the property.

If anyone on the board is receiving complaints, please advise to send them in on an official complaint form so they can be logged.

d) Registrar – Dustin McEvoy

Not present, no report.

e) Director of Communications – Kaylen B.

Sent regrets - no report.

f) Director of Travel Teams – Brad Ouelette

U15 and U18 will be sending 2 players for the All Star Games.

They are looking for associations to host U11 and U13 All Star Games, it is expensive to run and not necessarily worth it.

People have approached him with thoughts on their teams. Maybe it is a good idea to do coaches evaluations mid season and again at the end of the season. Randy stated that they do this in baseball and it works well. Derek suggested that Exit Interviews would also be good.

Brad put forward a motion asking for Evaluations for mid season coaching before the start of Season 2, across all teams.

Seconded by Brent M.

CARRIED

g) Director of Resources – Angela Gibbs

The new jerseys have arrived and have been distributed to all teams except the U21. There are a few individual player jerseys that also need to be distributed. The "C" and "A" patches are a little smaller than expected. Angela would like to fix them and get the font increased. There was also one player that has a spelling mistake that she would like to correct.

Brent M put forward a motion to request that the “C” and “A” fonts be corrected and to cover the portion of cost to fix the spelling mistake.

Seconded by Derek G.

CARRIED

Angela also indicated that there are a few parents who ordered the wrong size, this error would be funded by the affected parents.

10 year anniversary: Angela is working on a bulletin board to recognize the 10 years of being the Jr Flags. She was going to ask Kaylen to send an email out asking for pictures of members' favourite moments. Discussion took place and this is actually not as easy as it sounds due to privacy concerns. Must have parents' permission included in the photo. If board members can work on gathering some photos that would be great!

Association Night with the Flags: Angela would like to connect with the Flags and propose an association night . We could ask members of the community to attend and to bring canned foods. It would be nice if we could go back and have a few players standing on the ice for the anthem and possibly run a chuck a puck. We want this to be a community event and not a fundraiser, the funds form the Chuck a Puck would be donated to a local charity. Angela will connect with the Flags to see if this is something they would be interested in.

It appears that there are children that are aware of the coaches' locker combination. Marty stated that this needs to change. Brent will send an email to the Four County coaches and Marty will connect with Brad to send an email to the Shamrock coaches that codes are not to be shared.

Brent M. brought forward a motion to request that the locker code door be changed.

Seconded by Derek G.

CARRIED

h) Director of Development – Asa Stokes

Not present

i) Director of Fundamentals – Jamie Bailey

Everything seems to be running smoothly, there are a couple of games each month and a jamboree is being planned. Jamie is ensuring that coaches have their requirements completed so everyone is able to stay on the ice.

j) Director of Tournaments – Randy Pauling

The Rise Up Tournament is complete, while it did not go exactly as planned (with the folding of the U11 division due to lack of entrants) It was still a successful tournament with lessons learned. Randy suggested that if MTMHA run another house league tournament that they consider changing the timing of it. It appears that by the time associations are finished with tryouts some house league teams are just being formed. Honestly, be lucky to break even.

The Taggart tournament is coming up and appears to be more successful already with 25 teams paid and registered. Randy is looking into getting a 2 year supply of medals. Brent M., ask about the rules of the tournament and to be followed. Jay V., stated that last year they had a Referee in Chief which definitely helped in ensuring that the rules on the ice were followed. Will look into doing this again this year.

Randy is still very interested in hosting a Rep tournament and is keeping this on the radar for future planning.

Volunteer slots were filled up for the most part except for a few clock spots. Big thanks to Marty P., for coming down and filling up some empty clock spots.

k) Director of Fundraising – Stacey Skeates

- Association Game Update, 502 tickets sold so far - asking for a few more to be released. Stacey did purchase hand clappers to give out as well.
- Chuck a Puck sales – please remind teams to get sales completed. Reaching out to let U7 parents know that they need a ticket to watch their kids.
- Blankets, Tuques, Gloves - Blanket was brought in to show, looks good! Planet Stitch did hats for the tournament.
- Tournament Kitchen for Rise Up Cup, Silver Stick, Taggart - there is still a freezer full of food for future tournaments left over from the Rise Up tournament.
- Dynamic Graffix
- Online 50/50 application and draw dates - conversation took place about possibly reintroducing the online 50/50 draw again. Application was submitted and draw dates were selected but do not have to follow it. Stacey presented running it like other organizations that put it online but show that it supports a specific player, the player with the highest sales would receive an incentive. Concern was brought forward about posting full names on the website, there is a risk to this that it is not permitted. Randy - hold off until we can get more information due to cash calendars not doing well. Want to ensure it's successful. All agree that a 50/50 wouldn't be successful. If names of players can't be added. Derek to find out information and legalities of having kids names listed online and create policy and documentation if needed. Stacey - should the application be submitted to AGCO, needs one month to process prior to the draw starting. Marty - is there a cost to submit an application? Jay V. - seems like this could take until next season to organize. Tabled until December meeting

l) Director of Sponsorship – Mike Thompson

Not present- Update was provided via email but will be reviewed at next meeting as it required time for members to review.

m) Director of Four Counties – Brent MacDonald

It was suggested by an OMHA Representative that MTMHA should provide all goalie neck protectors for younger kids, U9 and younger. Derek G. said that it is approximately \$340.00 for a dozen danglers, and this is a safety concern so should be provided.

Derek brought forward a motion to purchase a dozen neck protectors at \$25.00 each

Brent M. seconded

CARRIED

Discussion took place around the success of the U11 teams. While there is not an U11 AE team, the Rep and Four County teams are doing great and having a very successful season.

n) Director of Volunteers – Nadine Power

Volunteer slots were filled up for the most part except for a few clock spots. Big thanks to Marty P., for coming down and filling up some empty clock spots.

Received an email from Juvenile Silverstick requesting that Nadine be in charge of volunteer sign up. They will finalize the schedule and send it to Nadine to post for volunteers.

5. Financial Report

a) Director of Finance – Jamie Bailey

Team invoices were sent out and everyone is paying promptly.

In regards to the financials, he is just starting to look at another year and then will review with Quickbooks and an accountant. He will gather 2-3 quotes and bring them back to the table.

Marty indicated that a Financial Committee needs to be informed, instead of just saying this every meeting the decision was made to meet on Monday, November 25th at 7:00 pm via Zoom. Jamie will send a package for an overview and Marty will record the Zoom meeting so minute taking will not be necessary.

Jamie confirmed that the lottery account is now cleared and all jerseys have been paid.

6. Committee Report

a) **Hockey Committee – Jay Vandenberg** **Meeting after board meeting tonight**

b) **Financial Committee**

First meeting scheduled for Monday, November 25th at 7:00 pm. Via zoom.

7. Unfinished Business

8. New Business Arising / Motions

Township meeting - December 4 to discuss any concerns and updates. Examples are arena conditions, ice conditions and to promote positive relationships with arena staff. Any concerns email Marty prior to the meeting.

Lady flags request to waive volunteer hours for board members involved in both associations - Seven people in their organization, and one person in our organization would benefit from this.

Motion - Nadine,

Seconded- Stacey S

To allow lady flags or MTMHA board members to be exempt from completing volunteer hours with the opposite association.

Motion - Denied

U18 Goalie Situation - U18B2 goalie injured, team requested board assistance.

Board gave an overview of events that lead to an eventual resolution by Jay V and Marty, which included U15LL goalie stepping in to cover until U18B2 goalie returned. Then U15B2 goalie became injured and the same U15LL goalie was able to step up and assist the team at the first two games of Silverstick.

Take away from this situation - Going forward we need a clear plan for how goalies are distributed across the organization - APs decided in advance.

Also noted that parents were upset that the board appeared to be doing nothing to fix the situation, but this is untrue, the board was communicating with coaches and OMHA, but communications take time. Team issues need to attempt resolution at the team level first before approaching the board for assistance.

Entry fee for Silverstick International - No request at this time from U15B2. Traditionally MTMHA only provides funding for OMHA finals, not Silverstick. Stacey to reach out to the team to offer assistance setting up fundraising to assist with covering costs.

Dynamic Graffix - Tracey from Dynamic Graffix approached a MTMHA board member at the Rise Up Cup tournament and was upset that their business was not invited to set up a table. She stated to Randy that Dynamic Graffix has an agreement with the

Township. Tracey emailed Stacey stating, "We are the business of choice for MTMHA". Marty corrected what was said to Dynamic Graffix, by stating, "You are a valued partner of MTMHA".

Derek - This is our logo we can put it on whatever we want.

Stacey - Dynamic is also concerned that teams are selling sweaters with hockey sayings on them and not using their business.

Outcome - Marty will send an email to the owners of Dynamic Graffix reiterating that they are a valued partner of MTMHA and that we will continue to support businesses in our community without exclusivity.

Jersey Name Bars - Randy offered to apply name bars to jerseys at his place of employment, at the last board meeting. Marty discussed with Randy via phone conversation about the WSB and possible legal implications of his offer.

Public/community relations position - can we create?

Discussion - set up a role to take the weight off of the Director of communications and to fill gaps with a more Facebook and social media oriented role. Possibility of including a player of the week idea. Suggestion by Stacey to put a yard sign on the player's lawn each week to recognize them as the player of the week.

Motion - Stacey S.

Seconded- Angela G.

Create a position whose primary role would be to promote a positive image of MTMHA and its members throughout our community and social media outlets.

Motion - Carried

Derek- Risk management to develop scope of role for December meeting.

Remembrance Day - email from Geoff Dale attached to minutes. Bob Chalmers from Corunna Legion contacted by Marty to express MTMHAs apologies for our absence at the cenotaph this year. Mr. Chalmers was unaware of any issues. MTMHA is encouraged to contact the Legion in the future to purchase a wreath and have someone there to lay the wreath during the Remembrance Day service at the cenotaph.

Reminder for next October

U15LL goalie requesting assistance with team fees from his own team to help offset the added costs incurred while helping the U18B2 and U15B2 teams with their goalie shortage.

Discussion - Rob Schaeffer had donated \$150 back to the organization that was left over from team fees from last year. This money could be put towards this request.

Motion - Derek G.

Seconded -Jay V.

To provide funding to cover team fees for U15 local league goalie.

Motion - Carried

Photographer - Marty to call Photography companies to make arrangements and get a quote for team and individual pictures for the season. Group discussed that the photography company must be responsible for providing a space to take these photos.

Randy - Follow up - Camera system on Rink 1 not financially feasible, no further action at this time.

Motion - Brent M.

Seconded -Brad O.

Allow greyscale logos on apparel, but not on jerseys.

Motion - Carried

9. Any Other Business

None

10. Adjournment

Motion - Derek G.

Seconded- Jay V.

To adjourn at 9:58pm

Motion - Carried

11. Action Items

TASK	ASSIGNED TO	MEETING ORIGINATED FROM
Look at photographer options and bring back to table	All Members	
Develop a streamline approach for team selection for 2025/2026 season	All Members	
Time Clock Training Follow Up	Randy P.	October 2024

