

MTMHA GENERAL BOARD MEETING

Date: March 19, 2025

Time: 7:00PM

Location: Courtright Firehall

l N	larty Passmore	X	Brad Ouelette	x	Mike Thompson	
J	ay Vandenberg	Х			Stacey Skeates	
	erek Gibbs	Х	Angela Gibbs	X	Brent	,
					MacDonald	
	Oustin McEvoy		Kaylen Burgess		Brad Ysebeart	
J	ay Passingham		Asa Stokes	х		
S	Stacey Mullen	Х	Jamie Bailey	X		
Т	onya Lahey	Х	Randy Pauling	Х	Macy Gauvin	
N	ladine Powers		Greg Armstrong		Jason Bourdage	
В	ob Gladwish		Rick Harris			

Call to order

Meeting called to order by Marty Passmore at 7:03 pm

2. Special Guest - Juvenile Silverstick Representatives

It was great to see the Mooretown group participating in the tournament this year, along with the strong support from fans. A big thank you was extended to the board members for the many hours spent at the arena—your presence and commitment did not go unnoticed. Special thanks to Nadine for all her behind-the-scenes efforts. An apology was offered for coming down a bit hard at the start of the tournament, with the intention simply being to ensure its success. There was a suggestion to approach OMHA about reinstating the gate fee for tournaments, as it previously helped offset registration costs

and generated important income; without it, financial pressure has increased. It was noted that in the juvenile age group, players typically cover their own entry fees, and parents may not be as able to support those costs. A request was made to follow up with OMHA to explore possible solutions.

Request was made for minor hockey to organize the game sheets and clock volunteers moving forward. They would still provide a list of their volunteers that like to help, and would let them select the games they want to cover and after that it would open up to the rest of minor hockey to fill in the blanks. This would allow for the volunteer coordinator to get a better handle on it and ensure that spots are filled accordingly and on the right rinks instead of having conflicts. It is important to remember games are 1.5 hrs and not 1 hr. Sign up would have to be set up properly and early enough. Overtime is used in the semi and final games, we use overtime until there is a winner and running time when there is a 5 goal spread.

Suggestion was made for MTMHA to host a clinic on how to run a clock – lots of people sign up and don't know how to run the clock. This can cause problems and delays in the tournament as there are sometimes multiple penalties and run times. Suggestion to have one in November and one in December. Silverstick volunteer, Deb Brown, would be willing to come help facilitate.

Financials – submitted to Silverstick international and to Marty P. Presented the board with a cheque for \$3000.00 – this is low because of the no gate fees. There was \$1959.00 from 50/50 draws and we paid for the \$1285 entry fee for the MTMHA U21 team, therefore a total of \$6244.00 was generated for MTMHA. Sanction approval for next year Jan. 8 – 11, 2026 and MSC has blocked off time at the arena already!

Had 51 teams with a 4 man system.

Discussion regarding volunteers: If MTMHA took over the volunteers, there will still be a head marshall from Silverstick, someone that is consistent looking at game sheets and rosters. Would someone still be there to monitor if a volunteer doesn't show up? It's hard because the silverstick reps. don't recognize the families. It is easier if the association watches that because they know the families. But they would still have their people to help out if needed. Would be nice if we can get someone off the executive, may not have to be in the arena, but able to connect with them by phone to say "Someone just bailed on us" and they would be able to connect with someone to come in.

Marty shared that the board has already talked about the training for the clock/scoreboard. And a grant was sent to the MSC. A thank you for the monetary donation that will go towards helping the MTMHA U21 team as MTMHA subsidizes this team.

The runners that are used are unique to this tournament. Has been using them for 50 out of the 53 years. This is starting to grow again and the feedback is amazing. Our anthem singer, Lilth Russell – she was great!

3. Approval of agenda / conflict of interest

No conflicts of interest declared.

4. Approval of Prior Meeting Minutes

Approval of the meeting minutes motioned by: Jay V.

Seconded by: Derek G.

CARRIED

4. <u>Director Reports</u>

a) President - Marty Passmore

Thanks to everyone for voting through the email and to Dustin for working on creating a separate sign up for the try outs. Marty has not heard any feedback, has anyone else? The board believes that everyone was anticipating it. Brad O. stated that it appeared that most minor associations released it at the same time.

OMHA and OHF suggest that each organization has a marketing platform

While it is now important to market and "sell" MTMHA to others, we need to find balance to protect our own kids. Given the uncertainty of amalgamation also, it is important to keep the Mooretown name out there positively.

A draft marketing document was completed but it is set up right now to focus on Rep/AE teams. Derek G., pointed out the importance of recognizing the local league teams as well and asked that the marketing documents become more inclusive.

OMHA Teams: There have been a lot of rule changes recently. Notice was to be given to OMHA by February the number of teams MTMHA expected to run for the 2025/2026 season. It appears that they assigned us the same number of teams as the 2024/2025 season but we require one additional team. An ask has been put forward for the additional team.

OMHA Championships-

A few teams have made it to the OMHA Championship this year. In the past, MTMHA would donate funds to these teams for bussing or tournament entry. Reviewed the Extra Team Funding Guideline, and it will need to be updated as OMHA has changed the way championships are played since COVID.

When looking back, there was a U15 B team that made it a couple of years ago and the board approved the registration fee. Since it was done in the past, it sets a precedent.

Need to decide are we going to fund OMHA finals and if so how much.

Brad O suggested that the Board supports these teams and add it to the marketing profile. It rewards them for their hard work.

Motion by Derek G. – fund \$1000.00 for a win to make it to International Silverstick. Even if multiple teams in one season

Seconded – Jay V.

CARRIED

Discussion around the OMHA Championship, and the number of teams, do we do each team. Discussion to continue to do each team – instead of allocating.

Motion made by Brad O. to eliminate the purchase of OMHA swag from the policy and to subsidize \$1000.00 directly to the registration. This \$1000.00 would be for each team that qualifies.

Seconded - Jamie B.

Voted

CARRIED

Talk about keeping a reserve for these dollars in the future.

b) VP of Hockey Operations - Jay Vandenberg

OMHA Championships – Congrats to all teams.

Hockey committee voted on Spring Tryouts for U11,U13,U15

- \$80 tryout fee includes skills skates
- Skills skates(3 per age group) and checking clinics April 26-May 2
- B Tryouts May 3-9
- B2 Tryouts May 10-15
- 80% within previous MTMHA boundaries subject to change by hockey committee

 Half price goalies – U11 and up – after the season is played families would be reinstated half of the registration fee

Dustin has tryouts setup and ready to go and unfortunately has indicated that he will not be continuing in this role for the next season. We will need to start posting for a new Registrar and discuss what the registration fee is going to be this year.

Marty indicated that the finance committee has not met in the last month but need to meet to decide on this. Jamie is already working on a template.

Board needs to look at ice time when a team's season is over. There was some confusion regarding this.

Motion put forward by Jay V. that when a team has their final game, they are entitled to one more practice and then their season would be over.

Seconded – Brent M.

CARRIED

c) Risk Management - Derek Gibbs

There has been an overload of suspensions, and it was acknowledged that the board needs to improve in this area. The question was raised: what more can we do? OMHA to set boundaries, which presents challenges for Risk Management, especially when access to game sheet notes is limited. Without full visibility, we can only rely on verbal reports. A new player conduct contract has been implemented and will serve as a standard moving forward. In some cases, players may be required to complete an interview process before returning to the organization. The board recognizes the need to strengthen oversight, particularly around coaching selection, and will review this process more closely. Risk Management will continue to review and refine the player contract to include a range of scenarios for future use.

d) Registrar – Dustin McEvoy

Regrets

e) Director of Communications - Kaylen B.

Regrets - and sent her resignation for the next season. Marty was thankful for all of her work in the background posting everything.

f) Director of Travel Teams - Brad Ouelette

Good progress had been made with the tryout schedule. Next step is coaching interviews which take place next week. Hope to have coaches notified by Friday of the following week and will then look at scheduling coaches meetings. Also, congratulations to all the teams that are moving on to the OMHA Championships.

g) Director of Resourses

-Angela Gibbs

Need to have a conversation regarding jerseys and come up with a plan. Currently we have two U9LL teams sharing one U11 set of jerseys and their second jersey is a practice jersey, the U13 LL are wearing U15 jerseys and U21s are wearing jerseys that are too small. We are in desperate need of new jerseys. Moving forward we do not have enough of the black and white jerseys, and they are very expensive to replace. We need to come up with a plan. Some of these jerseys are 10 years old and were the first jerseys purchased since becoming the Junior Flags.

\$13 921.17 was raised through fundraising specifically for jerseys. If the organization purchased jerseys to outfit 250 individual players (not team sets) it would cost approximately \$37000.00, this price is for both home and away.

There was discussion about how the jerseys are holding up, and concern that if we were to purchase organization owned sublimated jerseys we would be lucky to get 2-3 years out of them because they are not a sturdy jersey.

OPTION A: Organization Owned

After initial purchase cost, a 10% replacement cost would need to be anticipated each year - would be approximately 25 jerseys.

Money would have to come from increased fundraising or sponsorship, or registration increases to care for, maintain and replace organization owned jerseys. And families would still be responsible for purchasing their own socks at \$35/pair.

OPTION B: Player Purchased with Optional Sponsorship

Players would pay \$175.00 for two jerseys and 2 pairs of socks without a sponsorship. With an individual sponsorship - the amount for player and organization would be \$0.00

Sponsorship bars quoted at approximately

\$19.00 plus tax/jersey

Jersey sponsorship could be set at \$275.00 which covers the cost for jerseys, socks and sponsor bars with 50.00 going back to the organization for advertising

Players could have the option to purchase a New Jersey in their minor year of an age group instead of being required to purchase a New Jersey every year.

To sum it up, MTMHA could pay the \$37000.00, or players could buy their own for \$175.00 with optional sponsorship.

Jersey costs could also be included into team fees and not in the registration fee.

Marty would like to get the financial committee together to review the options, Jamie shared that as an organization the dollars are there to purchase. As they are estimated to be rolling at the end of the season with \$230 000.00

Marty suggested if we put the fundraising dollars into registration then everyone can get an advantage because right now it doesn't affect everyone, and everyone participating in the fundraisers. The fairest way to do it would be through reducing registration. Tabled until the Finance Committee meeting and then options will be shared via email for a vote.

h) Director of Development - Asa Stokes

Checking clinic- currently no ice times available that will work with the people who run the clinics.

As a would like to take time from the skills skates for this. He will work with the scheduler to arrange this.

i) Director of Fundamentals – Jamie Bailey

Wrap up for Fundamentals is this coming weekend. Jamie suggests we decrease registration fees next year for this age group to help increase participants.

j) Director of Tournaments – Randy Pauling

Nothing to report

k) Director of Fundraising - Stacey Skeates

Regrets

I) Director of Sponsorship - Mike Thompson

Not Present

m) Director of Four Counties - Brent MacDonald

- A lot of 7.2 on game sheets this season, please be aware.
- VSC due date extended to May 31st
- No GoPros on ice, was not our organization, but just be aware this is not allowed.
- Need Volunteers for U9 Year End Tournament
- 4 counties is subsidized the cost of the tournament
- Tournament is March 28/29th, there are 22 games scheduled.

- BBQ to run that weekend Stacey is aware and organizing this.
- This is also the last weekend the snack bar is open so may need to give the arena a heads up

n) Director of Volunteers - Nadine Power

Not present-update given

- Home teams to cover clock/game sheet for U9 tournament
- Complaints received from first year fundamentals families that they weren't aware they
 were to do volunteer hours, maybe look at that process for next year.

5. Financial Report

a) Director of Finance - Jamie Bailey

- Plan to send spreadsheets to Directors for year end review
- Planning to file GST this year.
- \$760.00 bill received from arena for window replacement on rink 1
- Finance committee to meet Saturday March 22nd at 1pm at the arena to discuss year end and registration for next season. Anyone interested is welcome to join.

6. Committee Report

a) Hockey Committee - Jay Vandenberg

No report

b) Financial Committee

Will be meeting March 22nd

7. Unfinished Business

None

8. New Business Arising / Motions

None

9. Any Other Business

None

10. Adjournment

Adjourned at 9:00

11. Action Items

TASK	ASSIGNED TO	MEETING ORIGINATED FROM
Develop a streamline approach for team selection for 2025/2026 season	All Members	
Time Clock Training Follow Up	Randy P.	October 2024
AGM Planning - to begin in near future		February 2025