



MTMHA GENERAL BOARD MEETING

Date: February 19, 2025

Time: 7:00PM

Location: Courtright Firehall

Board members present marked with an 'X'						
	Marty Passmore	X	Brad Ouelette	x	Mike Thompson	X
	Jay Vandenberg	X			Stacey Skeates	X
	Derek Gibbs	X	Angela Gibbs	X	Brent MacDonald	
	Dustin McEvoy		Kaylen Burgess		<i>Brad Ysebeart</i>	
1..	Jay Passingham		Asa Stokes			
	Stacey Mullen	X	Jamie Bailey	X		
	Tonya Lahey	X	Randy Pauling	X	Macy Gauvin	
	Nadine Powers		<i>Greg Armstrong</i>		<i>Jason Bourdage</i>	
	<i>Bob Gladwish</i>		<i>Rick Harris</i>			

Call to order

Meeting called to order by Marty Passmore at 7:07 pm

2. Approval of agenda / conflict of interest

Approval of the agenda motioned by: Jay V.

Seconded by: Jamie B.

CARRIED

No conflicts of interest declared.

3. Approval of Prior Meeting Minutes

Approval of the meeting minutes motioned by: Jay V.

Seconded by: Mike T.

CARRIED

4. Director Reports

a) President – Marty Passmore

Thank you to all members of the board for all of their hard work and dedication. Your collective efforts have been instrumental in making this organization thrive. From strengthening financial stability and securing essential resources to organizing successful events and maintaining our facilities, your contributions have had a lasting impact. The organization has benefited from improved fundraising, enhanced public relations, seamless game rescheduling, and a more organized and welcoming environment for players, coaches, and families.

These are just a few examples of the countless achievements made possible through your commitment.

b) VP of Hockey Operations – Jay Vandenberg

Taggart Tournament - A big thank you to Randy, Nadine, and the entire board for organizing a well-run Taggart Tournament. We also appreciated all of the board members who stepped in to cover volunteer shifts when cancellations happened.

Sarnia Sting Crop Tour Success - The Sarnia Sting Crop Tour was a great success! The Sting gave positive feedback, noting that our attendance was double that of some other organizations. This is a great partnership for us.

Equipment Room Organization - A big thank you to Angela for organizing the equipment room and installing new shelving. Pictures have been taken to show the improvements.

iPad Issues - There was an issue with iPad #4 not uploading games automatically, requiring a manual upload. If this happens again it is important to let Jay know. We should check all iPads to make sure they are working properly.

Game Cancellations - Thank you to Brad O., Brent, and Jay P. for handling game cancellations this past weekend due to weather.

Silver Stick representatives were scheduled to attend tonight's meeting but needed more time to finalize details. They will now attend our next meeting.

c) Risk Management – Derek Gibbs

Complaints - A few complaints were received and these were forwarded onto OMHA, there is not much more that the board can do. There are not many team issues at the present time, there have been a few teams that have reached out for some guidance in navigating through some difficulty - we will step in and help with Risk Management as requested. If complaints are received or OMHA notices a player with multiple suspensions, they will reach out to the board to ask about MTMHA's proactive measures. It's always beneficial to show that steps have been taken, and Derek typically sends the Code of Conduct to parents as part of these efforts.

A new complaint has just been received and Derek has not had time to review it yet.

Broken glass - There was broken glass in the arena again. Going to talk to the arena staff to see if plexiglass can be an option, while it may be expensive, it might be better in the long run. Will follow up on possible next steps.

Ipads – we should look at getting a quote to replace these ipads. Even the one from OMHA, it was a recycled one as well. What are the IOS systems in them, make sure that they are all functional.

MTMHA Image/Culture - Would like to get a better image out there for MTMHA, if board members see/hear something in the crowd maybe the board members should say something. Need to work on the public image with other centers. Consider creating a plan to emphasize skill development over toughness, possibly discussing this in coaching meetings. Discussion took place on introducing an incentive program for teams with the fewest penalties. Coaches would be responsible for setting this expectation. More to follow.

d) Registrar – Dustin McEvoy

Regrets

e) Director of Communications – Kaylen B.

Regrets

f) Director of Travel Teams – Brad Ouelette

Shamrock Meeting - not much to report, just letting the season finish at this point.

Open Borders –This was the bulk of conversation at the last Shamrock meeting. While it appears that organizations are still trying to figure things out. It was mentioned that any organizations that host tryouts must have 4 skill skates available to players if there is three

weeks from end of season to tryout date. Organizations must wait for the level above them to finish their tryouts before hosting their own.

A question was asked about where we stood as an organization. Marty clarified that a hockey committee meeting did take place and there is a tentative plan. They will be meeting again to finalize the plan. Once it is in place it will be shared to all members of the organization. We just don't want to send anything out right now when we are not sure how things are going to go.

The mid - season coaches evaluation still remains open. Recommendation to communicate this again so the members are aware. As when this was introduced it was shared as a mid-season report and people may be waiting for an end of season evaluation opportunity.

Application for coaches has also opened, and the numbers appear to be lower than expected at this time.

g) Director of Resources – Angela Gibbs

Atomic Jerseys - ordered for 25/26 season \$594.38 total to have our logo applied to the front. No cost increase.

New Jerseys – how did everyone feel about the jerseys they got this year. Did they want to continue with these jerseys? Source a new company? Price list was sent out to review. Discussion took place, not every team got the extra jerseys this year and they could not be recycled as teams change and numbers change. Angela believes that the current black and white jerseys are at the end of their life cycle and a decision needs to be made. Derek would like to have a decision made before the AGM. Randy P asked if we have fundraised for two years – there should be dollars for this? Why are we wanting to charge members again? Stacey S., will review the fundraising from last year on how much was made for jerseys. Jay V. indicated that if we do buy two new sets of jerseys there will still be teams that want to have that third jersey. Mike stated maybe we just buy one set of white jerseys. No decision was made, will have to circle back at the next meeting.

h) Director of Development – Asa Stokes

Regrets

i) Director of Fundamentals – Jamie Bailey

Not much to report, it has been a great season that is now starting to wind down and we will wrap things up after March break.

j) Director of Tournaments – Randy Pauling

Tournaments for this year are all done now. Starting to look at dates for next year's tournament, to include a Rep. tournament as well. Randy is ensuring that he is communicating with other

organizations to help avoid the tournament overlap/chaos that took place this year. He's thinking of including a house league tournament next March.

k) Director of Fundraising – Stacey Skeates

Brief update given on report from last month – 50/50 tickets an option to use volunteer hours at the arena.

Sysco orders are now complete with 25 families participating, \$5500.00 total in sales. U15B2 raised the most funds.

Tournament Kitchen for Rise Up Cup, Silver Stick, Taggart – Finalizing the kitchen and seeing what is remaining from the tournaments and will hope to use for the younger groups' year -ends. Overall, the running of the kitchens was not very successful this year, the only tournament that made money was the Taggart tournament. Discussion about the continuation of the kitchen took place, but no decision was made. Will have to be reviewed before 2025/2026 season tournaments to ensure it is a great use of everyone's time.

Online 50/50 application and draw dates – Stacey was hoping to hear back from Wallaceburg regarding their online 50/50 lottery draw and how it worked. She would still like to explore implementing this for the next season as she believes it will be very successful especially if a portion of the funds are directed to the individual player. There was a discussion about including consent for name posting on the registration forms, as we would like to offer this as an individual prize. Stacey will speak with the registrar of MTMHA to see if this can be added.

A cheque for the approx. amount of \$350.00 was received from Corunna Home Hardware for the sale of Yetis with MTMHA logo on it. Brad O. was thanked for this.

l) Director of Sponsorship – Mike Thompson

Sponsorship Recognition Signs - Mike would like to issue an RFP to explore other sign companies. Unfortunately, the sign company we used this year was unable to meet delivery dates, leading to some orders being canceled. For the signs that were delivered, the arena was great to work with in getting them up. There was some discussion regarding the quality of the boards that arrived. While some felt the quality wasn't ideal, others wondered if the rough appearance was due to the location of the boards, particularly where the kids jump them, rather than the signs themselves.

It looks like we will have several new sponsors for next year, and we hope to get their logos up early so they can be displayed throughout the summer and next season. Mike will be reaching out to existing sponsors to see if they are interested in continuing their support for the upcoming year.

m) Director of Four Counties – Brent MacDonald

Regrets but sent an update that the Four County League has a meeting however not much to report, just focusing on rescheduling games.

n) Director of Volunteers – Nadine Power

Not present

5. Financial Report

a) Director of Finance – Jamie Bailey

Bank Balances:

RBC \$66,434
SWCU \$209,383

	Total
Income	
Total Income	470,325
Total Expenses	452,530
Net Operating Income	17,795

QuickBooks financials for 2024 and interim 2025 are with the CPA's
Working on getting 2023 into QuickBooks so they can also be sent to CPA's
Working on GST reconciliation for tax credits.

6. Committee Report

a) Hockey Committee – Jay Vandenberg

U11 select team - request came in to extend the U11 select team for additional games. This was denied by the committee.

Open Borders - discussions to place re: tryouts, timelines, how many from outside the organization we will allow, tampering etc. Although no concrete decisions were made, we had a very healthy discussion and put ourselves in a good spot to move forward once we see what other centers are doing -still lots of discussions and decisions to be made – stay tuned for next meeting

b) Financial Committee

1. Kitchen Fundraisers
 - a. Should be spending our money? Check ins? Balance sheets?

- i. Agree that use MTMHA funds
- b. No to spending personal money- solution should be credit card.
- c. Arena workers to eat for free? Silverstick? Who is paying for this? Stacey S. agreed that having a credit card would be helpful, as it would save time with the back-and-forth process of out-of-pocket expenses and reimbursements. To her knowledge, arena and Silverstick staff did not eat for free. At the end of the night, they were offered any remaining food that would have otherwise gone to waste, but that was all.
- d. Ice has been paid- contingency for playoffs. Roughly \$15000

Action:

1. VISA- Credit card- for fundraisers and OMAH. RBC Visa.
2. Two people to confirm anywhere cash.
3. Create a float and tracking system
4. Square? Does someone have it? Are we using it? Who is paying the fees? Statements of deposits? MTMHA used to have a Square device, but its current location is unclear. Stacey S. believes it may be with a former member. Stacey S. will reach out to them to find out where it is. The device should be linked to an account, as there is a charge associated with it. It's also recommended to encourage debit payments for transactions.
5. Income tax return money. Getting charged 13% on ice and we should be getting a return
6. If money comes in we need to be specific who, what, where, why, when. Board members/teams
7. Get a statement out to our coaches regarding money coming in-send an email to finance
8. Talk to Kaylen to have finance committee emails set up. The finance committee email is now up and running. Any questions about finances should be directed to this email.
9. Reach out to Maggie to get specific invoices.
10. When selling items be mindful of the 13% kickback.
11. Be mindful of getting copies of all money in and out- send to Finance

The first-ever financial committee for MTMHA is hopeful for the future. It will provide updates at every board meeting. Stacey S. had to use her personal information for credit with Sysco, but the account is registered under MTMHA. Marty P clarified that there should be no personal links to the account. We need to explore setting up an online payee and streamline finances to ensure everything is handled directly through the board.

The financial committee membership is: Marty P. , Jay V., Jamie B., Derek G., and Stacey S. will join.

7. Unfinished Business

None

8. New Business Arising / Motions

Re-direction of complaints- we want to be ears, but we also want things documented. Marty asked that as board members to remember when someone approaches with a concern or complaint that we want to use the formal process. Please ask them to complete the complaint form so it can be tracked.

OMHA Discrimination Policy - important to note that as complaints come in, for example a derogatory comment on the ice that it must be forwarded up to OMHA. The referee in that instance would have to note the situation, who said what, when and to whom. This then goes to OMHA Committee to investigate and is out of MTMHA hands. MTMHA can be proactive and share the Code of Conduct to applicable team coaches, players and parents.

Player meeting after email from OMHA - there was a situation where a player was on a contract with the board for events that took place earlier in the season. OMHA does pay attention to player suspensions and when a player has a certain number of suspensions in a season, number unknown to board, they will reach out and investigate on their own. MTMHA Risk Management is normally involved before this step is reached and works proactively to help support the player in returning to play. However, once OMHA is involved there is nothing that MTMHA can do until their investigation is over.

Officiating complaints – If a complaint is brought to the board, it must go through the proper process of being forwarded to the Referee in Chief as well as OMHA. While we want to hear concerns, we also need to be mindful of maintaining a positive environment that encourages referees to come to Mooretown. This isn't to say complaints aren't important, but rather that they should be meaningful and constructive.

MTMHA Board Members children and Developmental Skates - complaint came in about board members not paying for development skates and that board members' kids were going out for more than one skate per night. It was reviewed and investigated. All board members' children skates are registered and paid for like any other member. However, there was discussion about the children participating in other skates. Members confirmed that this was the case, in some instances they were out helping with the passing of the pucks, while in other instances they were participating. A conversation will take place with these members to review the optics of this.

9. Any Other Business

None

10. Adjournment

Motion by: Stacey S.

Seconded by: Jay V.

adjourned at 9:27

11. Action Items

TASK	ASSIGNED TO	MEETING ORIGINATED FROM
Develop a streamline approach for team selection for 2025/2026 season	All Members	
Time Clock Training Follow Up	Randy P.	October 2024
Review Board member's children on development skates - follow up with members to discuss the optics about children participating		January 2025 February 2025
Open Borders Communication to be finalized and shared with membership		February 2025
Coaches Evaluations are no longer mid - season, they are still open. Ask Kaylen to repost for membership to be aware.		February 2025
Jersey Discussion - needs to be continued		February 2025
AGM Planning - to begin in near future		February 2025