



MTMHA GENERAL BOARD MEETING

Date: January 19, 2025

Time: 7:00PM

Location: Courtright Firehall

Board members present marked with an 'X'					
Marty Passmore	X	Brad Ouelette		Mike Thompson	
Jay Vandenberg	X			Stacey Skeates	
Derek Gibbs	X	Angela Gibbs	X	Brent MacDonald	X
Dustin McEvoy		Kaylen Burgess		<i>Brad Ysebeart</i>	
Jay Passingham	X	Asa Stokes	X		
Stacey Mullen		Jamie Bailey			
Tonya Lahey		Randy Pauling	X	Macy Gauvin	
Nadine Powers	X	<i>Greg Armstrong</i>		<i>Jason Bourdage</i>	
<i>Bob Gladwish</i>		<i>Rick Harris</i>			

1. **Call to order**

Meeting called to order by Marty Passmore at 7:04 pm

2. **Approval of agenda/conflict of interest**

Approval of the agenda motioned by: Brent M

Seconded by:

CARRIED

No conflicts of interest declared.

3. Approval of Prior Meeting Minutes

Approval of the meeting minutes motioned by: Jay V

Seconded by: Randy P

CARRIED

4. Director Reports

a) President – Marty Passmore

Welcome & Opening Remarks

- Happy New Year! Thanks to everyone for their support.
- Big tournament is coming up this weekend.

OMHA Borders

- OMHA has approved the removal of restrictions on where players can play next year. Expected impact: Minimal but may have some growing pains. Hockey Committee to meet and review implications.
- Ice time tentatively booked for the first two weeks of June in case of spring tryouts. Decisions on these tryouts are still pending, but ice is reserved as a precaution.

Silverstick Tournament

- Great job to Nadine for organizing. Some initial concerns from Silverstick representatives, but the event went smoothly due to Nadine's efforts. Great success for Mooretown!

Financial Committee & Review

- Need to formally organize a financial committee. Books to be reviewed – Jamie provided a big update. Meeting scheduled for next week.
- Jamie B obtaining quotes from accountants for review. Full financial audit is not feasible due to high costs, but efforts underway to clean up financial records.

Shared Ice Time (Flags/Lady Flags/MTMHA)

- Meeting held with Flags and Sue K. Issue: U18 game ran long, pushing back MT Flags' time. Referee did not enforce curfew. Solution: Sue K. confirmed shared

ice can proceed without rewriting contracts. 5-minute grace period agreed upon. If exceeded, the arena and organizations must be notified. Paperwork being drafted to formalize the process. Strong communication with partners and the arena is essential. Flags' playoffs approaching, expected scheduling challenges. Jay has been handling rescheduling well.

Oreo Grants

- Website: www.oreoplayful.ca Opportunity for funding for equipment. Marty was interested in applying. No objections from the group. Previous funding requests did not go through a capital budget but could still be considered through other grants. Marty will submit an application.

b) VP of Hockey Operations – Jay Vandenberg

U21 Silverstick

- Nadine did a fantastic job organizing the event.
- Lots of appreciation for her hard work.

MTMHA Team Success

- 70% of our teams have winning records.
- The season is going well, and everything is running as smoothly as possible.

U18 B2 Goalie AP

- Lady Flags AP request was approved, allowing the goalie to be added to the roster.
- Approval came just in time, as the deadline had passed.

Sarnia Sting Community Crop Tour – February 5, 2025

- Tentative Agenda:
 - 4:00 PM – Sting arrives in Mooretown.
 - 5:00-5:50 PM – Sting practice.
 - 5:50-6:30 PM – Skills and drills with the U13 LL team.
 - 6:30-7:00 PM – Open community skate (sponsored by Podolinsky Farm Equipment).
 - 7:00 PM – Sting off the ice.
- Logistics:
 - Sting will need three dressing rooms by 2 PM. Arena and township are on board. Bus will remain parked out front. Podolinsky will provide an autograph poster.

Coach Evaluations

- All evaluations are complete. Coaches have been notified and provided with feedback (both positive and constructive) to support growth and development.

c) Risk Management – Derek Gibbs

Dressing Room Incident Follow-up: The investigation into the incident, prompted by initial contact with the OPP, was completed. The key takeaway is that education was provided to the team involved. Going forward, this educational approach could be implemented at the start of each season for U15 and possibly U18 teams. OMHA rules and police investigations are mandatory protocols.

Suspension Follow-up: The board chose a coaching and learning approach after facing a suspension for an incident. MTMHA believes it's important not to alienate kids from hockey, as it may be their only outlet. A penalty was issued for an action that was not deemed a penalty, leading to the suspension. The player was addressed, and the coach, who did not view the incident as his fault, continues to allow the player to participate.

d) Registrar – Dustin McEvoy

Regrets

e) Director of Communications – Kaylen B.

Regrets

f) Director of Travel Teams – Brad Ouelette

Regrets

g) Director of Resources – Angela Gibbs

Team pictures

- February 2-9th tentative schedule will be available soon and has been sent to Metcalfe to review first. Metcalfe will provide individual and team photos this year. Metcalfe is arranging space at the arena, in the meeting room beside the pool, carpeting will be put down so players can exit rink 2 and make their way to and from easily with their skates on.

Sarnia Sting Jersey program

- Met with Sting VP Business Operations and Director of Hockey Administration on Tuesday. They supply Kobe sublimated jerseys to their minor associations and are reaching out to possibly partner with local associations to help keep cost low. I've submitted our approximate numbers for a ballpark quote. They admitted that they can't match our current pricing. Would deal directly with the Sting association for this, pricing to come to review. Angela to follow up.

Chuck-a-Pucks

- We have been able to purchase 300 black foam pucks and the lady flags 400 orange foam pucks. We had some issues with pricing from the original supplier, but were able to source pucks for a reasonable price elsewhere. We did decrease the number of pucks purchased from 1000 total to 800 total to stay within the \$1400 shared budget that was voted on at the December meeting. Unfortunately the supplier only had 300 black pucks and won't be able to get more until mid February, but we can always order more later. See attached letter for discussion and review. We have total 700 pucks right now

Shelf

- I purchased a heavy duty storage shelf for the minor hockey room to house our extra timbits, Atomic jerseys, lottery receipts that have to be kept for a certain period of time, and other assorted items. We shared that space with Silverstick and Lady Flags and our area was becoming a safety concern due to lack of storage. I am meeting with Rick Harris and Brian Patterson from Silverstick next week for a "cleaning party" and to discuss their needs in the space. Also the possibility of MTMHA purchasing a second shelving unit for that room.
- Marty P noted that there is a filing cabinet in storage containing old files, but the organization has transitioned to an online system. The cabinet is broken, and there is also an old trophy case that is no longer in use.

Motion: Derek G moved to dispose of the cabinet and trophy case while cleaning up the room.

Seconded: Jay P

CARRIED

- Marty P inquired if jerseys could continue to be stored in their current location. Angela G. confirmed they can be, but flooding issues affect the bottom row, and the space becomes crowded at the end of the year. Derek G noted that a second shelf would help prevent damage to jerseys. Jay V added that additional shelving would provide ample storage capacity.

Motion: Derek G proposed purchasing a second shelf to better store jerseys, with an estimated cost of \$300.

Seconded: Jay V

CARRIED

h) Director of Development – Asa Stokes

Regrets

i) Director of Fundamentals – Jamie Bailey

Regrets but sent an update for Financials found under the Financials section.

j) Director of Tournaments – Randy Pauling

Taggart Tournament & Scheduling Discussion

- Everything is set and ready for the Taggart Tournament. 6:30 PM: Randy will be present. Discussion took place regarding the travel permit.
- Silverstick has asked for the tournament date to be changed next year. Having two major tournaments back-to-back has made it difficult to gather enough volunteers. Sarnia Tourism also suggested spacing out tournaments more evenly.
- Future Scheduling: Randy P is looking to push the tournament to late January or early February next year to help alleviate these issues. After this year's tournament, he will connect with other organizations to coordinate schedules and avoid overlap. As a result of these potential changes, referee costs are expected to be lower, which will also help reduce overall tournament expenses.
- Jay V. added that Silverstick representatives will attend the next meeting, and will present a report.

k) Director of Fundraising – Stacey Skeates

Regrets but provided the following update:

Sting Association Game

- The Sting association game was successful. Our profit was \$7195.00. (We made \$3315.00 from ticket sales and we sold \$4630 in pucks for chuck a puck, then subtract costs for prizes, supplies and administrative). U11Rep won the pizza party for Top Sales. The U13B2 team won second place – pizza party and tour sting dressing room. U13FC2 won first place and practiced with the Sting Feb 5.
- I will be submitting another grant application for Sting assists funding

Lottery License

- We have an active Lottery License to hold 50/50's and will be starting team 50/50's run by the fund parents. (similar to fill the jersey)

Tournament Kitchens

- So far we have not made a profit. The Silver Stick tournament was not profitable, and I fear we may have lost money. But the Silver Stick committee appreciated us having the kitchen open, and I do believe it was worth it in the end. The 50/50 funds from that weekend can cover the losses. I am afraid this weekend again will be a loss for the kitchen. We also need volunteers for the Friday 12:30-4:30 spot. Currently there is no one signed up to work the kitchen.
- Online 50/50 Update
- Any update from Derek after reaching out to Wallaceburg about online 50/50?

l) Director of Sponsorship – Mike Thompson

Regrets

m) Director of Four Counties – Brent MacDonald

Nothing to report

n) Director of Volunteers – Nadine Power

Volunteer & Tournament Coordination Discussion

- Posted volunteer hours as late as possible due to Silverstick's request. Some volunteers dropped from Silverstick to assist with the other tournament.
- Runner Volunteer Issue:
 - Complaints were received about a lack of runners. Some volunteers had offered in emails but never received responses. There was confusion about whether Mooretown was responsible for providing runners—clarified that MTMHA was not involved. This issue should be addressed at the next meeting when Silverstick is present.
- Filling Volunteer Gaps:
 - Email coaches of upcoming teams to see if parents from the four teams playing this weekend can help fill the spots. Managing volunteers across two arenas has been a challenging lesson for Next Year: Avoid scheduling Walpole games on Friday, as parents are more likely to be working. Consider moving Walpole games to Saturday instead.
 - MP and other board members offered to help cover any open shifts over the weekend if needed.

Some individuals are requesting flexibility in completing their hours or seeking clarification on whether certain activities count. While not explicitly prohibited in policy, similar exceptions have not been made in the past. Discussion took place, but no formal decision was made.

5. Financial Report

a) Director of Finance – Jamie Bailey

Financial Committee & Transparency Discussion

- The financial committee will meet next week. Two years of financial records have been sent to professional accountants for assessment, along with a provided list of details. Awaiting feedback on costs and timelines, with an emphasis on keeping expenses reasonable.

Financial Overview

- Balance Sheet: Total liabilities and equities stand at \$270K.

- Profit & Loss Statement: Projected net income is \$5,700, with the purchase of shelving bringing it down to \$5,300—essentially breaking even. Marty P: Breaking even is a positive outcome as it helps maintain a financial cushion in the bank.

Posting Financials Online

- Jamie B has prepared a financial summary for the website. Marty P suggested posting it but wanted to confirm if it would be a good step toward transparency.
- Discussion took place regarding whether to post the financials directly or instead include a banner stating that financials are available upon request. Randy P: believes it should be posted to demonstrate financial responsibility and transparency. Angela G: Asked if RP is prepared to answer any questions regarding the report. Randy P confirmed there would be no issue. Marty P: Suggested consulting JB for specifics before posting to ensure the board is well-prepared to address any inquiries.
- Decision: Tabled to the next meeting—financial committee will review and bring recommendations back to the board.

Projected Profit and Loss	
Revenue	470,325
Expenses	<u>(464,597)</u>
Income	5,728

Current Bank Balances:

RBC - \$45,027

SWCU - \$201,229

6. Committee Report

a) Hockey Committee – Jay Vandenberg

U11 Select Team

- Approved at the last meeting to participate in the Taggart Tournament. They will be playing in the tournament this weekend.

Open Borders

- Meeting scheduled for January 29 to discuss open borders and the future direction of the organization. Expecting a lengthy discussion on the open borders policy and the best path forward. All decisions will be made collectively as a group, no single person will make the decision.

b) Financial Committee

Targeting to meet January 22nd or 29th

7. Unfinished Business

None

8. New Business Arising / Motions

A) Information regarding U15 B2

Noted in Derek G. update above

B) Pictures

Noted in Angela G. update above.

C) U18B2 Player Return

Noted in Derek G. update above.

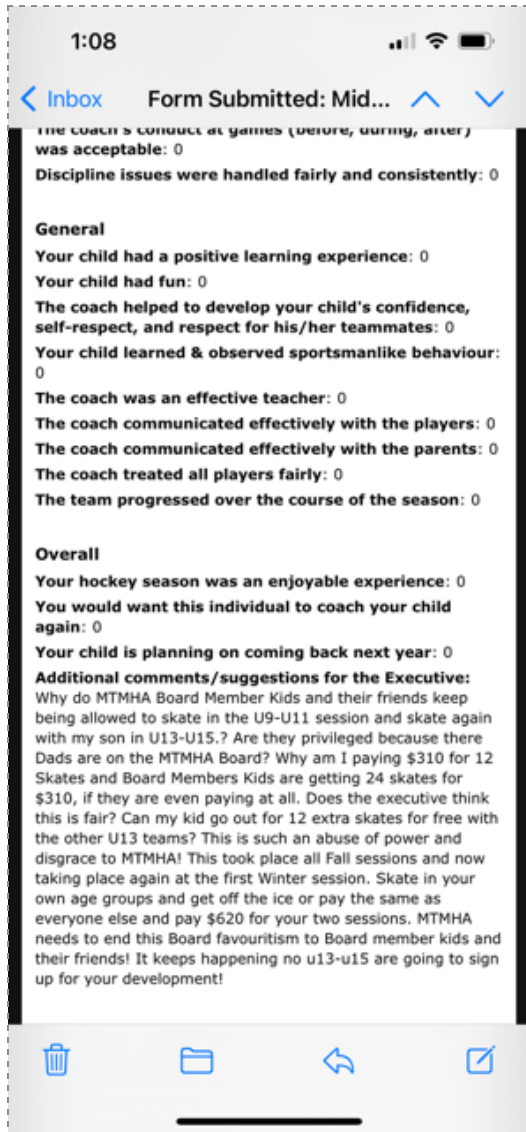
D) Complaint about Development skates

A complaint was submitted regarding board members' children skating in multiple sessions while others are limited to one, raising concerns about fairness and perceived favoritism.

Reviewing the situation, the board confirmed that these children assist on the ice (e.g., passing pucks, shooting on goalies) rather than actively participating. Without their help, costs could increase as additional instructors may be needed.

All players have paid for one session, though occasional schedule adjustments are approved if a parent requests a switch.

The optics of favoritism were acknowledged, and the board must decide whether to continue allowing this practice. Tabled to the next meeting for a decision.



E) Video System Proposal

- A video system has been proposed to record all practices and games.
- This could be beneficial for the board when reviewing incidents and game footage.
- Marty presented the idea but more information is needed before moving forward.

9. Any Other Business

None

10. Adjournment

8:31 adjourned

Motion by:

Seconded by:

11. Action Items

TASK	ASSIGNED TO	MEETING ORIGINATED FROM
Develop a streamline approach for team selection for 2025/2026 season	All Members	
Time Clock Training Follow Up	Randy P.	October 2024
Review Board member's children on development skates		January 2025