



MTMHA GENERAL BOARD MEETING

Date: December 29, 2025

Time: 7:00PM

Location: Antonio's

Board members present marked with an 'X'						
	Marty Passmore	X	Brad Ouelette		Teriann Weeke	X
	Jay Vandenberg	X	Nick Skeates		Stacey Skeates	
	Derek Gibbs	X	Angela Gibbs		Brent MacDonald	
1.	Nadine Powers	X	Randy Pauling	X	<i>Jason Bourdage</i>	
	Jay Passingham		Amanda Knight		<i>Brad Ysebeart</i>	
	Stacey Mullen	x	Jamie Bailey	X	<i>Greg Armstrong</i>	
	Tonya Lahey	X	Brian Turner		<i>Brian Patterson</i>	
	Corey McKellar	X				

Call to order

Meeting called to order by Marty Passmore at 7:05 pm

2. Approval of agenda / conflict of interest

Approval of the agenda motioned by: Jay V.

Seconded by: Corey

CARRIED

No conflicts of interest declared.

3. Approval of Prior Meeting Minutes

Approval of the meeting minutes motioned by: Randy

Seconded by: Jamie

CARRIED

4. Director Reports

a) President – Marty Passmore

Great year of hockey for kids and families. Lots of collective decisions, and stability. We need to stay on this path and remain vigilant. What would the board think about having an idea for the website where members of the public would submit suggestions/comments. We have a complaint section, but how nice would it be to have an outlet to hear ideas. Teriann thought that this would be a great opportunity to take on as the Director of Communication. We would need to have a plan in place to triage and bring options to the board to review.

Motion brought forward by Teriann to add a suggestion/comments to the website, will develop a strategy that includes an auto reply to acknowledge each suggestion and bring it back to the board for approval.

Seconded: Derek

CARRIED

b) VP of Hockey Operations – Jay Vandenberg

Currently, 11 of our 18 teams have winning records, and all teams are competing well and enjoying their season.

At the Hockey Committee meeting, it was noted that the policy regarding funding for teams advancing to OMHA and International Silverstick had been removed from the website. Marty shared that in the past, the organization covered up to \$1,000 in entry fees for teams qualifying for OMHA and International Silverstick. Discussion followed regarding past practices and whether funding should be tied to teams earning qualification through wins rather than invitations.

Given our strong financial position, there was consensus that this support should be reinstated, as it is important to recognize the hard work teams put in to reach this level. This was voted on in Spring 2025 for teams advancing to OMHA and was approved. An email was sent following

the meeting confirming that \$1,000 will be provided to each team that qualifies for OMHA or International Silverstick, with the policy to be reviewed annually based on budget.

The Board would also like to publicly congratulate U13 B2, U15 B2, and U18B2 for reaching the Silverstick finals. Additionally, U18 B entered an A-level tournament as the only B team and won the tournament.

c) Risk Management – Derek Gibbs

Not much to report, as he has been under the weather.

d) Registrar – Amanda Knight

REGRETS

e) Director of Communications – Teriann Weeke

While it was mentioned at the manager's meeting, it would be nice to have something put together to let them know if they are out in the community with their teams or winning tournaments, they should notify Teriann so it can be added to the website. It is nice to share these great accomplishments. If we don't know about it, we can't post it.

Conversation also about entering in to parades. Derek stated that it would be nice to know because this is something that they can be covered for for insurance. Randy shared that the organizers of parades have insurance as well. It was suggested that penalties should be put in place when teams go outside of organization without board approval - from a risk management perspective. Marty agreed, but stated that we would need to clean up manuals first and communicate this prior to doing any penalties.

Teriann will work on putting together a manual update with some structure for community events, including a location where photos can be uploaded to share on social media.

f) Director of Travel Teams – Brad Ouelette

REGRETS

g) Director of Resources – Angela Gibbs

Not present - but wanted to share that old jerseys are coming. Talk about what was happening with them, and we will be keeping them as they will be used for tryouts.

h) Director of Development – Nick Skeates

REGRETS

i) Director of Fundamentals – Brian Turner

REGRETS

j) Director of Tournaments – Randy Pauling

There is not much to report at this time, as preparations for the upcoming tournaments are going well. The tournaments generated some additional revenue, which allowed for the purchase of higher-quality medals. We are still one team short pending a decision, but this is acceptable.

An email was received from the township regarding a vendor interested in setting up at the tournaments to sell Crocs jibbitz. After discussion, it was decided to reach out to the vendor and suggest participation at the U9 Jamboree.

k) Director of Fundraising and Sponsorship – Stacey Skeates

REGRETS

l) Director of Four Counties – Brent MacDonald

REGRETS

m) Director of Volunteers – Nadine Power

Has been busy getting the Silverstick volunteer sign up running it is going great, they have 8 spots left to be filled. Once Silverstick is done, she will post for the other tournaments.

We do need to have a board representative available at Silverstick the entire weekend because Nadine will be attending her son's International finals and therefore will be unavailable. Derek shared that he or Angela will be around and Marty is available too.

Need to update the website to share what you get volunteer hours for. Discussion took place regarding parents helping with practices. If parents are on the ice for practice, and not on the roster then while it is appreciated, it does not count for volunteer hours.

If you are on the Roster at Large, and you volunteer some time, those hours will be put in towards volunteer hours. If you are on the Roster at Large and you do not volunteer, then being on the Roster at large will not count towards your hours.

n) OMHA Representative- Corey McKellar

Several important dates are approaching. January 10th is the deadline to release players; if they are not re-signed by that date, they will not have a team. January 15th is the deadline for signing APs -for electronic rosters to be submitted to the OMHA.

An email needs to be sent to coaches to remind them of these deadlines.

There are still seven coaches awaiting their VSCs. All requests have been submitted and are pending receipt, after which they will be uploaded.

o) Ice Scheduler-Jay Passingham

REGRETS

5. Financial Report

a) Director of Finance – Jamie Bailey

Work is underway to finalize the banking arrangements for Sting Association Night. There is a new process in place with certain employers that allows coaches to access up to \$2,000 in funding for their team, resulting in increased funds coming in.

A Finance Committee meeting needs to be scheduled to review budgets and current funding levels.

6. Committee Report

a) Hockey Committee

The addendum has been removed for next year. We applied for all available options; however, we will not be held accountable if we are unable to move forward, as our registration numbers are still unknown.

Shamrock is offering a U16 B and a U10 B loop for next year, and we are considering participating in these as well.

In the past, there have been requests regarding A-level groups; however, we will not be offering these.

Teriann will post the updated AP Policy, which includes several changes from last year. With hit hockey teams, injuries are more common, and players may be returning from injury before coaches are certain they are fully ready to play. In these situations, coaches may request board approval to carry an additional AP beyond their roster.

There was also discussion around fairness in the use of APs. For example, if one AP consistently attends practices while another does not, the AP who regularly attends may be given more ice time.

If an MTMHA player is serving as an AP for the Flags, this does not fall under MTMHA, as the Flags are a separate entity. The expectation is that a player's primary commitment remains with their own team, and the MTMHA head coach has discretion over this.

b) Financial Committee-

Need to get something booked

7. Unfinished Business

Opti Sign Follow-Up: Stacey S. is preparing a package outlining advertising costs, formatting requirements, and any applicable stipulations. A draft will be presented at the next meeting.

Volunteer Hours – Past Member Follow-Up: The minutes from the previous vote were reviewed. Following discussion, the request was denied. Marty will follow up with the member to share this information.

8. New Business Arising / Motions

None

9. Any Other Business

None

10. Adjournment

Motion by: Randy

Seconded by: Jay V.

adjourned at 8:06 pm

11. Action Items

Action Item	ASSIGNED TO	MEETING ORIGINATED FROM
Develop a streamline approach for team selection for 2025/2026 season	All Members	
Time Clock Training Follow Up Also suggested by the Silverstick Committee and to reach out to Deb Black for help.	Randy P.	October 2024
Ensure that Derek is receiving the ONE DB system updates	Marty	May 2025
A welcome / info. package		May 2025
Implement a time-out function on the website for news posts and improve the search bar	Teriann	May 2025

Revised refund policy	Marty	May 2025
U3 Timbit program - to be discussed later		May 2025
Form centralized committee for fundraising / communication to teams	Stacey S	May 2025
Fundraising plan for 2025/2026	Stacey S	May 2025
Sponsorship letters and bars	Committee Discussion	May 2025