



MTMHA GENERAL BOARD MEETING

Date: November 19, 2025

Time: 7:00PM

Location: Courtright Firehall

1.

Board members present marked with an 'X'					
Marty Passmore	X	Brad Ouelette	X	Teriann Weeke	X
Jay Vandenberg	X	Nick Skeates		Stacey Skeates	X
Derek Gibbs		Angela Gibbs		Brent MacDonald	X
Nadine Powers		Randy Pauling	X	Jason Bourdage	
Jay Passingham	X	Amanda Knight		Brad Ysebeart	
Stacey Mullen	X	Jamie Bailey	X	Greg Armstrong	
Tonya Lahey	X	Brian Turner		Brian Patterson	
Corey McKellar	X				

Call to order

Meeting called to order by Marty Passmore at 7:01 pm

Special Guest: Juvenile Silverstick Reps. Brian Patterson and Rick Harris

Financial Update: Funds are being collected with two team payments still outstanding. These are expected to be received by the end of the week. Confirmation is still pending from one additional champion team.

Runners: Posters for the runners are currently displayed in the arena and have been shared on social media platforms. A request was made to also post this information on the MTMHA website. The runners program is progressing well, and the use of a Google Form this year has made the process smoother. Some teams have requested specific runners, and will be sizing some runners up for jerseys. The game schedule is complete and will be posted once all teams are finalized. The schedule will also be shared with MTMHA so they can complete their required preparations. Mooretown will host Lambton Shores as the home opener. Silverstick requires confirmation of which board member will go on the ice, and the board will decide and advise accordingly.

Officials & Game Operations: Referees will be assigned, and responsibility for timekeepers and score clock operations will now transition to MTMHA. Volunteers will be required to manage game sheets and timekeeping. A list of nine to ten experienced individuals who have supported this role in past years was discussed, with Deb Brown and Elizabeth McCormick identified as reliable, long-standing volunteers who have confirmed their commitment again this year. Historically, these volunteers receive the schedule first and select their games, with remaining shifts opened up to the organization. A new Head Marshall has been appointed and brings significant experience; this role will include reconciling iPad information with team rosters.

Training: The possibility of a training session was discussed. Deb Brown has offered to assist with clock training, and an additional volunteer will support training related to the game sheet iPad.

50/50 Draws: Stacey S. and Maureen will work together to coordinate the 50/50 draws. A simple paper-based format will be used. MTMHA's licence will be utilized, and Silverstick will cover any associated costs.

Kitchen Operations: Discussion took place regarding whether the kitchen will be open during the tournament. If MTMHA chooses to operate the kitchen, Silverstick will provide support and will help advertise to teams and the community, ensuring clear communication that the kitchen is located upstairs.

Ice & Billing: All ice has been booked, and an invoice will be issued from the board to Silverstick for payment.

Volunteer Outreach: Hard copies of the volunteer contact list will be provided to Nadine to support outreach and coordination.

A conversation took place about the need for a score clock replacement. The board advised that this matter has been under consideration and that collaboration is now underway with the Flags organization, who has expressed support. The initiative is progressing well.

2. Approval of agenda / conflict of interest

Approval of the agenda motioned by: Jay P.

Seconded by: Jamie

CARRIED

No conflicts of interest declared.

3. Approval of Prior Meeting Minutes

Approval of the meeting minutes motioned by: Randy

Seconded by: Brent

CARRIED

4. Director Reports

a) President – Marty Passmore

This is the first season in ten years to begin without a major incident, which reflects the collective hard work, commitment, and teamwork across the organization. Thanks were extended to all board members, coaches, volunteers, parents, and players for their contributions to maintaining a safe and positive environment. The board acknowledged the strong standard that has been set and encouraged continued momentum, emphasizing the importance of staying engaged, speaking up when needed, and representing MTMHA with integrity. The focus for December will be appreciation, say thanks to whoever you come across, whether coaches/trainers/parents etc. We are becoming an organization of skill, and suspensions are coming down in comparison to other years.

Lady Flag Coaching Clinic: The Lady Flag coaching clinic and associated costs were discussed. MTMHA had committed to splitting the \$1,000 cost of the clinic, and despite lower-than-expected attendance, it was agreed that the organization will still honor this commitment. For future planning, it was noted that stronger attendance commitments should be secured prior to confirming similar expenses. The timing of this clinic, which occurred between tryouts, was identified as a challenge for MTMHA. Moving forward, greater intention will be applied to clinic scheduling to better align with organizational timelines.

LiveBarn Update: An update was provided regarding LiveBarn. MTMHA is still awaiting a response from the arena. It was clarified that the LiveBarn system currently used by the Flags operates under a separate contract and cannot be shared. It was noted that the PJHL is required to use LiveBarn, and the topic was also raised at the 4-County level, where there is strong support for implementation. Marty continues to pursue this matter and will provide updates as they become available.

b) VP of Hockey Operations – Jay Vandenberg

The season has had a strong start, with competitive teams and a continued focus on the organization's vision. It was noted positively that more than half of MTMHA teams are currently

playing .500 hockey or better. There is a significant decrease in suspensions compared to previous seasons. It was also noted that MTMHA received a cheque from The Captain Kidds Committee to cover one player's registration. A discussion followed regarding potential volunteer involvement with Captain Kidds with interest expressed in supporting them should they require volunteers. The MTMHA Board will reach out to explore whether this support would be needed/welcomed.

c) Risk Management – Derek Gibbs

Regrets but included update in agenda - see below

- The new waivers have been posted to the website. Can we have managers notified of the forms as they will be needed as we grow our programs such as 50/50 etc.
- All complaints filed to this time have been dealt with and responses sent back to complainants. Minor issues to date.
- Hanging OHL jerseys in Mooretown arena. Still waiting for a secondary reply from Sue as she said that she needed to check with the Hall of Fame people etc. and would get back to me with an answer soon.
- Hot topic again is the 11.4(f) discrimination. Series of infractions from OMHA. This is no joke and players need to abide by the code of conduct expected on the ice.
- Dressing room code of conduct, 4 county and Shamrock reps. please send reminders to coaches that there is a dressing room code of conduct and expectations from MTMHA. Still seeing some rooms unsupervised and bordering out of control from time to time. Please include leading by example with such things as chin straps done up and players wearing appropriate gear even at practice i.e. neck guards.
- I was asked about checking on legal issues with a mascot. I cannot find any insurance coverage for this. MTMHA members would be covered the same as a coach or bench staff, we can list them as a MTMHA volunteer in HCR. The person(s) that would be in a costume would need to be vetted and then it would become the same liability as a coach or MTMHA staff member. I have gone forward and created a policy knowledge and compliance form for individuals in costume and handlers and also a mascot program policy. Copies located below.
- Full media release consent forms tracker created and updated regularly as forms are submitted. This requires the release in a paper form so we have an actual signature on file.
- The suspension list and tracker has been in the One Note Risk Management section. (VP Risk Management to keep it up to date only).

d) Registrar – Amanda Knight

Regrets - but update provided below:

Waiting for one child to register and still getting names from other centers to join our roster. People are interested and want to see what we are up to.

Provided Nadine with an updated spreadsheet of Volunteer Deposits this past weekend.

e) Director of Communications – Teriann Weeke

The TVs are operational and currently being shared with the Flags. At this time, scheduling displays run throughout the day, with the Flags using the screens in the evenings from 5:00 p.m. to 10:00 p.m. on Saturdays. Feedback will continue to be gathered to assess how the current arrangement is working.

Discussion took place regarding potential use by other organizations, including the Lady Flags, MooreSkate Club, and Public Skates. The arena advised that it is not feasible for each organization to have its own dedicated TV. Sharing the displays may be considered, particularly to support sponsorship visibility and organizational promotion. The approach will be to prioritize MTMHA advertising initially and revisit shared use if other organizations express interest. Any shared use may include a contribution toward Opti Signs, which is the only ongoing cost.

Continuing to stay on top of keeping the website and social media up to date. If anyone has anything to be shared, please do so in a timely manner.

f) Director of Travel Teams – Brad Ouelette

It was noted that teams and other centers are recognizing the progress being made within the organization. Reference was made to last season's success, with a 77.9% winning percentage compared to 44.9% the previous year, highlighting continued improvement. Mid-season coach evaluations will be made available to gather feedback.

Motion brought forward to post coaching feedback form on the website. - Brad

Seconded - Corey

CARRIED

Once completed, the feedback will be directed to Marty, Jay, and Brad. The form will follow the format used last year, with emphasis placed on maintaining anonymity and limiting access to specific members of the Board only.

g) Director of Resources – Angela Gibbs

Regrets but information was discussed below:

All jerseys have been distributed to all teams, no major issues. Purchased a small number of extra socks and jerseys. Will look to start planning for next season at the end of January first part of February, so please forward any feedback or suggestions that you hear. - Stacey M., did share that after one U18 game the white one was already starting to turn yellow.

Team photos schedule posted - December 2-6th 6 teams opted out of photos (U11B, U11B2, U13B, U13B2, U13FC2, U21)

h) Director of Development – Nick Skeates

Regrets but the following was discussed:

Looking to put together a list of people who could come in for practices as some coaches have come out looking for development specialists for team practices. Jay P. has a list and will forward it to him. We did commit to some sort of development camp so we need to get something planned (Marty). Conversation about a few different options.

i) Director of Fundamentals – Brian Turner

Regrets but provided the following in the agenda:

U-5 - Nothing to report.

U-7 - All four teams have played games. I had a discussion with the coaches within the age group to ensure cross ice games are being adhered to. (even with Rink 2 limitations). I will be following up Angela's request to return goalie equipment sign out sheets this weekend.

U-9 FC - Nothing to report

I want to thank Corey and Jay for permit submissions and updates to team schedules.

j) Director of Tournaments – Randy Pauling

JR. **Flags Cup** – unfortunately, cancelled. Tourism has provided some tools to try to do this next year.

Taggert – only one U18 spot left open.

Rise Up Cup – only one U15 spot open.

Will be talking to Stacey, Ange and Nadine to get everything ready to go.

Randy will send what is left for availability and will send it to Teriann to get it on the website.

k) Director of Fundraising and Sponsorship – Stacey Skeates

Jersey Sponsorship: We will need to review jersey sponsorships for next year, as it does not appear to be working the way that we initially thought it would. It was hard because jerseys came late due to late tryouts not matching deadlines. We need to have a discussion about this.

Sponsorship update: There are a few wall boards that need to be reviewed and a couple more to be added in January. We have made just under \$15000 after the costs of the boards.

Score clock Update: thanks to all who have supported the hoodie sales. There are a few left to be sold, and we will not be ordering any. They will have a quote soon for the score clock, so there will be a number to work towards.

Online 50/50: still working through the application with raffle box and the AGCO. Tentatively have 5 raffles proposed for the next - first one in Feb, last one in Dec.

Flags Chuck a Pucks: a few teams have participated in this fundraiser, and we still have dates available for teams to book. Booked one for the association with proceeds going to Operation Christmas Tree, Saturday Dec 6, 7:30pm (playing Blenheim). Would love to have board members in attendance to help promote. We will need prizes and are open to suggestions.

Motion brought forward that the proceeds from the Chuck a Puck - association night will go to Operation Christmas Tree. - Stacey S.

Seconded - Teriann

CARRIED

Player of the week: The player of the week has been well received. Thanks to Teriann for the awesome graphics to share on social media.

Association game - thanks to all who helped with selling pucks, tickets and prizes. We sold over 500 tickets, thankfully. I'm just waiting to hear back from them to find out the total number and pick up the cheque. Chuck a puck sales were not great, most teams did not participate in pre-sales, unfortunately. A huge thank you to U9MD2 for selling \$870 worth of pucks! They are the winners of the Sting practice. Just working on a date for this practice.

Pizza Fundraiser was great, easy and a good trial run. Wasn't a huge money maker but has great potential. I am considering doing this again, and can also do a fish and chip one as well.

Mascot: It was shared that Melissa Atyeo has purchased a mascot costume and has offered to donate it to MTMHA, along with serving as the sponsor for the past two years. If MTMHA chooses not to proceed, the costume would be offered to the Lady Flags or the Flags. While interest was expressed in the opportunity, it was noted that the organization was not yet certain about readiness to implement a mascot program. As such, there was initial hesitation to vote without clarity on whether the organization would move forward.

Further discussion identified the mascot as a potential draw for the association at no cost; however, logistical considerations would need to be addressed. Derek will review and outline how the mascot could be utilized. Corey noted that volunteers participating in this role would be subject to additional requirements, including the need for a Vulnerable Sector Check (VSC). Additional details will be brought forward.

A motion was brought forward to accept the eagle costume to be used as a mascot, with specific usage to be determined at a later date, and with a two-year jersey sponsorship associated with the mascot. - Stacey S.

Seconded - Teriann

CARRIED.

Silverstick Kitchen: A question was raised regarding whether to operate the kitchen during the Silverstick tournament. Concerns were expressed related to the costs, time commitment, and the potential risk of limited success. Following discussion, a decision was made not to proceed with kitchen operations for the tournament.

l) Director of Four Counties – Brent MacDonald

If games are cancelled too quickly, they will have to pay the referee costs.

Team Sizes: There was some discussion about the U9 team size vs U11 team size. We have a U9 bench of 18 and a U11 bench of 10. Would we consider moving a couple of U9 up to U11? If we did, we would also have to look at jerseys. Will have to discuss more.

When having team sizes like this, it is important to be open to coaches to explain why, as some are questioning this.

Everything good other than game request changes.

m) Director of Volunteers – Nadine Power

Not present - no updates

n) OMHA Representative- Corey McKellar

The Remembrance Day wreath on behalf of MTMHA was laid at the ceremony earlier this month. We had 2 board members and 3 players, and then the Flags went after us. It went really well.

All rosters, including U7, have been approved. A small number of assistant coaches are still in the process of uploading their Vulnerable Sector Checks (VSCs). Corey is providing support and information to assist with completing these uploads.

A request was made for Brent to send an update clarifying that travel permits will not be processed until one month in advance. It was noted that automated reminder emails are issued every two weeks.

Couple players waiting to sign up

We have a lot of coaches signed up now for the At Large Roster.

o) Ice Scheduler-Jay Passingham

Nothing to report other than busy with lots of ice rescheduling.

5. Financial Report

a) Director of Finance – Jamie Bailey

The financial position continues to be strong. The forecast has been updated and shows improvement since the last review, largely due to the final registration being processed. It was suggested that, by year-end, the organization consider opening a deposit account to earn interest on available funds. All team invoices have been completed and are expected to be distributed within the next few days. Emphasis was placed on continuing to closely monitor tournament expenses and sponsorship revenues.

The team budgets are coming in and being reviewed, is this something that we can do at the Finance Committee, and create a more formalized process. Need to ensure there are not excessive team surpluses.

Still trying to acquire a visa for the organization.

6. Committee Report

a) Hockey Committee

OMHA asked for input on tryouts for A and B centers , does it change to A one week and then B starts after? Mooretown suggested A one week, and then B the following week.

b) Financial Committee

Need to schedule a meeting to review the team budgets by December 1st.

7. Unfinished Business

If a volunteer is used on the At Large Roster, can we include those hours as volunteer hours? Stacey S., should we see the volunteer hours and where we stand. People that are on it are not people who want to get their hours.

Motion brought forward that if someone is on the At Large Roster, and volunteers to help out then they get their hours. - Jay V.

Seconded - Corey

CARRIED

Past Board Member – A request came forward from a past board member if their volunteer hours could be waived going forward for their past years on the board? This was approved for another member and wondered if this could be something that we would consider for this member as well. Discussion about the process for the other member and that this was voted on at a previous meeting. Board will review and circle back.

Discussion about open board members and stated that they are great to go back to for consulting, and they do not have votes.

8. New Business Arising / Motions

9. Any Other Business

None

10. Adjournment

Motion by: Corey

Seconded by: Randy

adjourned at: 8:50 pm

11. Action Items

Action Item	ASSIGNED TO	MEETING ORIGINATED FROM
Time Clock Training Follow Up Also suggested by the Silverstick Committee and to reach out to Deb Black for help.	Randy P.	October 2024 November 2025
Ensure that Derek is receiving the ONE DB system updates	Marty	May 2025
A welcome / info. package		May 2025
Implement a time-out function on the website for news posts and improve the search bar	Teriann	May 2025
Revised refund policy	Marty	May 2025
U3 Timbit program - to be discussed later		May 2025

Form centralized committee for fundraising / communication to teams	Stacey S	May 2025
Fundraising plan for 2025/2026	Stacey S	May 2025
Sponsorship letters and bars	Committee Discussion	May 2025